



CODE OF CONDUCT

Metminco has established a Code of Conduct which provides an ethical and legal framework for all employees in the conduct of Metminco's business. The Code of Conduct defines how Metminco relates to its customers, employees, shareholders and the community in which it operates.

Integrity

All Directors, employees and contractors will act with the utmost integrity and honesty in their dealings with other parties.

Directors, officers, employees and consultants cannot make use of information acquired through their position within the company in order to make a profit for themselves.

Conflict of interest

Directors and employees must declare any potential conflicts of interest in their business dealings and seek the advice from a Director of the company.

Respect

Directors, employees and contractors are committed to respecting all people and their customs with whom they have dealings, and observing the laws of the state or country in which they operate.

Honesty

Directors and employees will ensure that information is recorded honestly and accurately so as to enable the company to meet its obligation to keep the market accurately informed about its activities.

Professionalism

Directors, officers, employees and contractors will carry out their roles in a professional and conscientious manner to achieve highest standards of performance and adhering to professional codes of conduct where these are provided